



**Mr Hardik Shah**  
ESG Practice Lead  
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Mr. Shah has built GMO's ESG capability across investment product areas and asset classes. His contributions include creation of proprietary country as well as company ESG scores, supporting ESG integration and engagement. He participated in CFA Institute's ESG working group which developed Global ESG Disclosure Standards for Investment Products and subsequently has been a member of its ESG examination subcommittee. Previously, he conducted ESG research at Sustainalytics and MSCI, and was also a senior climate change consultant with EY. Mr. Shah holds FSA credential issued by SASB, Sustainability & Climate Risk (SCR) credential by GARP, and the CFA charter.